



**Haringey Council**

## **Haringey's Delivery Model for Addressing Gangs** **Eliza Meechan, Community Safety Team**

### **1. Background:**

In November 2012, Haringey participated in a Home Office Ending Gangs and Youth Violence Peer Review. The peer review team identified a number of local examples of good practice and made 11 recommendations for improving our approach to gangs.

A multi-agency task and finish group has been established to take forward the relevant recommendations; agree a shared vision for addressing gangs; establish a performance management framework and to establish a co-located gang unit. The delivery model described below is that which was agreed at the first meeting of this group.

### **2. Our Shared Vision:**

*To prevent and minimise the harm caused by gang related activity using a 'change or challenge approach'*

### **3. Objectives:**

- To identify individuals involved in (and those at risk of) gang related activity
- To establish and monitor intervention plans for identified individuals (including improving access to employment, education and training)
- To demonstrate the impact of interventions
- To identify and respond to safeguarding issues presented by gang affected young people and their families
- To exchange information with the secure estate allowing for improved management of gang involved individuals in custody and on release
- To deliver custody based interventions with gang involved individuals that address offending behaviour
- To deliver more effective, joined-up enforcement responses to gang related activity

### **4. Expected Outcomes:**

- Reduced re-offending by gang affected individuals (*a 60% reduction over four years*)
- To reduce Serious Youth Violence by 20% over four years
- To reduce the severity of offences committed by gang affected individuals
- Increased access to education, employment or work experience (*60% of the gang affected cohort*)
- Increased access to settled accommodation (*60% of the gang affected cohort*)
- An 80% engagement and retention rate of the caseload

### **5. Delivery:**

#### **5.1. Gang Action Group (GAG)**

The GAG has recently merged with the police gang matrix meeting and meets every three weeks. The role of this group is to identify those involved in or at risk of gang membership (according to the Gangs Matrix and multi-agency concern), develop a partnership profile including the history of offending and engagement with services, the needs and risks associated with each individual. The group then uses this information to agree a suitable approach to support, divert and or enforce against them.



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## **5.2. An Integrated Gang Unit**

- Part of the Integrated Offender Management model
- This multi-agency team will be responsible for developing a joined up tactical approach to enforcement and intervention in relation to gangs.
- To co-locate:
  - Integrated Gang Unit Co-ordinator
  - Gangs workers (x2)
  - Gang Exit Project Caseworker
  - Senior Probation Officer (part-time shared with the IOM)
  - Haringey Police Gang Unit Officers (2 Sgts, 5 PCs)
  - YOS Serious Youth Violence Workers (x 2, one community and one custody based, part-time co-location)
  - Job Centre Plus outreach worker (x2 part-time co-location)
  - Victim Support Young Person's worker (part-time co-location)
  - Young Person's Advocate on Sexual Exploitation and Violence (part-time co-location)
  - ASBAT Officer
  - Dedicated Analytical Support (Borough Intelligence Unit Gangs Analyst)
  - Community Safety Project Officer (part-time co-location)
- The Gangs Workers will have a caseload of 50 individuals per year
- The Gang Exit Project will have a caseload of 20 individuals per year
- Caseload age range: 15-35 years (majority aged 15-19 years).

## **6. Governance**

A task and finish group has been established to drive forward the delivery of the Home Office Ending Gangs and Youth Violence peer review recommendations, agree performance indicators and agree on co-location arrangements for the Integrated Gang Unit. Strategic accountability for the Gang Action Group and Integrated Gang Unit will be provided by the Integrated Offender Management Board, which reports to the Community Safety Partnership.

## **7. Resources**

There was a significant investment in addressing gangs and serious youth violence during 2011/12 (Communities Against Guns, Gangs and Knives – GLA/ MOPAC) and 2012/13 (Ending Gangs and Youth Violence – Home Office). This funding was used to resource both prevention and case management projects. The funding comes to an end in March 2013.

The establishment of an Integrated Gang Unit has been included in the MOPAC bid for 2013-2017. A total of £245,000 per annum has been requested to pay for: co-location and IT costs, an Integrated Gang Unit Co-ordinator, a contribution to the Gang Exit Project (delivered by Nacro and match funded through their sustainability plan), two Gang Workers and a part time Senior Probation Officer.

The funding requested from MOPAC will be match funded by secondments into the Integrated Gang Unit (some on a part-time basis) by partner agencies.